

Dr. Konstadinos Kutsikos is a specialist in **organizational and service innovation**, for growth strategy development. His expertise lies in the design and implementation of cross-disciplinary approaches for delivering innovation:

- Frame – digital disruptions, sustainability strategies, systems theory
- Create – business ecosystems, service science
- Adapt – business transformation, corporate venturing.

His experience is rooted in technology and business graduate studies (MSc, MBA, PhD) at Stanford and USC, further shaped by professional activities across the globe: North America (USA), Asia (Japan, Singapore, UAE), and Europe (Greece, Switzerland, UK).

His professional trajectory is co-evolving with his expertise, through leadership roles in **academia and industry** - tenured professor, executive coach, senior management consultant, founder & executive director – across diverse organizational structures and cultures, e.g.

- IMD (Switzerland), where Dr. Kutsikos is working with senior executives from global organizations on managing digital disruptions, business transformation initiatives, and growth strategy development & execution.
- University of the Aegean, Business School (Greece), where he is leading a portfolio of activities (research, learning & development, consulting) in innovation management and business transformation; including the launch of the Wave.Ahead Research Center for Growth Transformation, and the delivery of a unique MSc program in Biotech Entrepreneurship (with Pfizer, the Greek National Research Foundation, and the European Institute of Innovation & Technology).
- PA Consulting (UK; part of Jacobs Group, the NYSE-quoted, Fortune-500 firm), where he joined the Big-Ticket Business Transformation Unit (BT² Unit; the firm's CEO-sponsored corporate venture), specializing in the design and delivery of innovation-driven business transformation initiatives for the blue-chip C-suite market.

Dr. Kutsikos is featured in premier academic journals and media outlets, including the Financial Times and CNN Greece. He has been a reviewer for Harvard's Entrepreneurship Core Curriculum series and a mentor at Stanford University. He is also chairing the annual Stanford University WiDS (Women in Data Science) Athens Forum - a unique meeting point for industry experts, academics, and public sector officials from across the globe, focused on women-led, data-driven disruptive innovation. Dr. Kutsikos is an active member of scientific, professional, and civic organizations, including the Academy of Management, the UK Institute of Directors, the International Coaching Federation, and the Stanford Club.