

CURRICULUM VITAE



Dr. Ioannis Kinias

Assistant Professor
of Business Policy (Tenured)

Department of Business
Administration
University of the Aegean

OCTOBER 2023

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1. Personal Data

Date of Birth : 12/09/1978
Nationality : Greek
Marital Status : Married – Two Children
Profession : Assistant Professor of Business Policy (Tenured),
Department of Business Administration,
University of the Aegean
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2. Education

October 2013 – September 2015

Post-Doctoral Research (Post.Doc)

Department of Business Administration, Business School,

University of the Aegean (Greece)

Research Topic: "*Trends and Perspectives of the International Entrepreneurship in the Renewable Energy Sector.*"

Research Scholarship by the State Scholarships Foundation.

March 2008 – April 2012

PhD in Business Administration,

Department of Business Administration, Business School,

University of the Aegean (Greece)

Thesis: "*Business Strategies and Actions in the field of Renewable Energy Sources.*"

Grade: Distinction

2003-2004

MSc in Engineering Management,

Department of Design and Systems Engineering, **Brunel University**, (U.K.)

Thesis: "*Project Management Software Systems in use in the Greek Construction Industry: A Comparative Framework*".

1997-2002

Diploma of Mechanical Engineer (five years' course),

Department of Mechanical Engineering, School of Engineering,

Aristotle University of Thessaloniki (Greece)

Grade: 6,8 (Very Good)

Diploma Thesis: "*Review of Mathematical Models for Warranty Policies*".

Grade: 10

1993-1996

High School of Distomo (Greece)

Graduation Grade: 17 & 8/10

3. Publications in Academic Journals

- J13. Kinias I.,** Chalis S., Glyptis L., "Family business research: A systematic review and an uncelebrated role of marketing", Journal of Business Research, Volume 162, 113894, 2023. (ABS 3).
<https://doi.org/10.1016/j.jbusres.2023.113894>

Publications for the election as Tenured Assistant Professor

- J12. Kinias I.,** Kampouris I., Polyzos S. "The relationship between collaboration, productivity and publications: An empirical analysis in field of family business", Journal of Family Business Management, 2022. (ABS 1).
- J11. Kinias I.** "The Performance of Family Firms During Crisis Periods: The Case of Greece", European Journal of Family Business. 12, 1-17, 2022.
- J10.** Samitas A., Armenatzoglou A., **Kinias I.,** Polyzos S. "Modelling the underlying factors for flexible power plant valuation", International Journal of Economics and Business Research, Vol. 18, No 2, 2019. (ABDC 2018 C*).

Publications for the election as Assistant Professor

- J1.** Agrogiannis S., **Kinias I.,** "Sustainable Purchasing and Supply Chain Management: The Entrepreneurial Role of the Purchasing Function", Advances in Research, Vol. 14, Issue 5, pp. 1-23, 2018.
- J2.** Agrogiannis S., **Kinias I.,** "Sustainability Dilemmas: Risk and uncertainty in supply chain management", Journal of Business Theory and Practice, Vol. 6, Issue 2, pp. 95-117, 2018.
- J3. Kinias I.,** Agrogiannis S. Bolla E., "Corporate Social Responsibility and Culture: The case of the largest Greek commercial bank", Archives of Business Research (ABR), Vol. 5, Issue 11, pp. 69-80, 2017.
- J4. Kinias I.,** Tsakalos I., Konstantopoulos N., "Investment Evaluation in Renewable Projects under Uncertainty, using Real Options Analysis: The case of Wind Power Industry", Investment Management and Financial Innovations (IMFI), Vol. 14, Issue 1, pp. 85-92, 2017. (ABS 2015 2*).
- J5.** Tsakalos I., Samitas A., **Kinias I.,** "Volatility Spillovers between Energy Market and International Financial Markets", Investment Management and Financial Innovations (IMFI), Vol. 12, Issue 2, 2015, (ABS 2015 2*).
- J6. Kinias I.,** "The Entrepreneurial Environment in the Greek Renewable Industry, the two last Decades: A Review", International Journal of Managerial Studies and Research (IJMSR), Vol. 2, No. 11, pp. 57-69, 2014.
- J7. Kinias I.,** Konstantopoulos N., "Private and Public Financial Mechanisms in the Greek Renewable Industry", Journal of Economics, Business and Management (JOEBM), Vol. 3, No 6, pp. 599-604, 2014.
- J8. Kinias I.,** Konstantopoulos N., "Manipulated Entrepreneurship in the Renewable Energy Industry: A New Model", Innovative Journal of Business and Management (IJBM), Vol. 2, No 6, pp. 137-144, 2013.

- J9. Kinias I.**, *"The Importance of the Entrepreneurial Background in the Detection and the Utilization of the Information"*, *Procedia - Social and Behavioral Sciences*, Volume 73, February 2013, pp. 564–572, Elsevier.

4. Publications in Book Series

- B1. Kinias I.**, *"Towards a Sustainable Food Industry in the Asian countries: The FOODI project"*, 2023 Volume II Book "Business for Sustainability: Contextual Evolution and Elucidation" of the book series "Palgrave Studies in Cross-Disciplinary Business Research, in Association with EuroMed Academy of Business" (Scopus).

5. Publications in International Academic Conferences

- C21.** Davis S., **Kinias I.**, Randolph R., Chalis S., *"Human resource training and service quality in hospitality and tourism family firms: The role of family firm psychological capital"*, 17th Family Enterprise Research Conference (FERC), June 2023, Delray Beach, Florida, USA.
- C22.** Simou K., **Kinias I.**, *"Sectoral Analysis in the Greek Region: The case of the Aegean Archipelago"*, 15th International Conference Economies of the Balkan and Eastern European Countries, EBEEC 2023, Chios, Greece.
- C23.** **Kinias I.**, *Experiential teaching of Entrepreneurship. From the University auditorium to the implementation of the business idea."*, 4th Workshop Research Group - ERUA Entrepreneurship Days 2023, May 2023, Chios, Greece.
- C24.** **Kinias I.**, Simou K., *"Entrepreneurial education research: A systematic review and the role of learning"*, 16th Annual EUROMED Academy of Business (EMAB) Conference "Business Transformation in Uncertain Global Environments", September 2023, Vilnius, Lithuania.

Publications for the election as Tenured Assistant Professor

- C16.** Melitzani K., **Kinias I.**, *"The role of Innovation in Traditional Food Industry. The case of Chios Island"*, Scientific Conference for the Development of Chios Island, October 2018, Chios, Greece.
- C17.** **Kinias I.**, Chalis S., *"The Generation Transfer Process in the Greek Family Firms"*, 14th European Conference on Innovation and Entrepreneurship (ECIE 2019), University of Peloponnese, September 2019, Kalamata, Greece.
- C18.** Chalis S., **Kinias I.**, *"Family Business Research: A new conceptual model"*, 1st Conference "Innovation and Research Days of the University of the Aegean - Dimitris Eduardos Gardikis", May 2021, online.
- C19.** Katsimpiri V., **Kinias I.**, *"Innovative Client Acquisition Strategies for Language Professionals"*, 16th European Conference on Innovation and Entrepreneurship (ECIE 2021), ISCTE, Portugal, September 2021.
- C20.** **Kinias I.**, *"The implementation of the business concept idea. From the University's amphitheater to the real enterprise"*, 1st JA Greece International Conference – "Entrepreneurship Education: Applications and Good Practices at School and University" (JA Conference 2021), Online, September 2021.

Publications for the election as Assistant Professor

- C1.** **Kinias I.**, Mitziviris V., *"Entrepreneurial Families across generations in the Hellenic Stock Exchange"*, 14th EIASM Family Firm Management Workshop, May 2018, Larnaca, Cyprus.
- C2.** **Kinias I.**, Arkoudea K., *"Women in Family Firms. The Case of the Greek Enterprises"*, International Conference on Multidisciplinary Research in Business Management & Social Sciences, MBSS, pp. 16-29, February 2018, Athens, Greece.
- C3.** **Kinias I.**, *"Renewable Energy Sources. Europe vs BRICS"*, 16th International Conference of the Global Academy of Business & Economic Research (GABER 2015), pp. 22-42, May 2015, New York, USA.
- C4.** Konstantopoulos N., Samitas A., E. Vasileiou and **Kinias I.**, *"Is There a Month Effect on the Deposits Interest Rates? Evidence from the Greek Banking Industry during the Period 2003-13."*, XIII International Conference on Business and Information Engineering, ICBIE 2015, New Delhi, India.
- C5.** **Kinias I.**, Konstantopoulos N., *"Private and Public Financial Mechanisms in the Greek Renewable Industry"*, International Conference on Innovation in Economics and Business – (ICIEB), February 2014, Barcelona, Spain.
- C6.** Konstantopoulos N., Samitas A., **Kinias I.**, *"The Public Policy in Photovoltaic Energy at the Age of the Greek Financial Crisis"*, European Economics & Finance Society (EEFS 2013), June 2013, Berlin, Germany.
- C7.** **Kinias I.**, *"The Importance of the Entrepreneurial Background in the Detection and the Utilization of the Information"*, 2nd International Conference on Integrated Information, IC-ININFO 2012, pp. 564-572, September 2012, Budapest, Hungary.
- C8.** **Kinias I.**, *"The Role of the Corporate Social Responsibility in the Wind Energy Sector in Greece."*, International Conference, University of the Aegean, Department of Business Administration, Book of Abstracts pp.102-104, October 2011, Chios Island, Greece.
- C9.** **Kinias I.**, Konstantopoulos N. *"A Quantitative Approach of the Entrepreneurial Environment in the Greek Renewable Industry"*, Conference of Business & Economic Society International (B&ESI 2011), Book of Abstracts pp.44, July 2011, Split, Croatia.
- C10.** **Kinias I.**, Konstantopoulos N., *"The Entrepreneurial Framework in the Greek Market of Renewables."* 5th European Conference on Innovation and Entrepreneurship (ECIE '10), pp.327-334, September 2010, Athens, Greece.
- C11.** Konstantopoulos N., **Kinias I.**, *"The Role of Financing in the Greek Renewable Sector"*, Conference of Business & Economic Society International (B&ESI 2010), Book of Abstracts pp.87, July 2010, Athens, Greece.
- C12.** **Kinias I.** *"The Greek Entrepreneurial Environment in the Renewable Energy Sources in front of the Climate Change"*, ICTDM 2009, Book of Abstracts pp.97, September 2009, Kos Island, Greece.

- C13. Kinias I.** *"The Study of factors that influence the Entrepreneurship, in the growing Energy market"*, International Conference of Computational Methods in Science and Engineering 2008 (ICCMSE 2008), Vol.1148, pp. 936-939, September 2008, Crete, Greece.
- C14. Kinias I., Vlachos D.,** *"Project Management Software Systems: The Case of Greek Construction Industry"*, 3rd Scientific Conference on Project Management, "Clustering in Construction Project Management", pp. 377-387, September 2004, Thessaloniki, Greece.
- C15. Kinias I., Vlachos D.,** *"Models for Decision Making on Warranty Policies: A Review"*, 15th Conference of Hellenic Society of Operational Research, November 2002, Tripoli, Greece.

6. Cooperation with Academic Journals

- E1. Member** of the **Editorial Team** of **Journal of Family Business Management**, (ABS 1), Emerald Publishing.

7. Educational Experience

- 1. UNIVERSITY OF THE AEGEAN – DEPT. OF BUSINESS ADMINISTRATION**
Assistant Professor (FEK 379/19.03.2019)
21/03/2019 - Today

MODULES

	<u>Semester</u>	<u>Module</u>
UNDERGRADUATE PROGRAM	Winder	Business Administration A' Family Business Management Strategic Management
	Spring	Business Administration B' Entrepreneurship
POSTGRADUATE PROGRAMS MBA – EMBA	Winder	Business Administration
	Spring	Strategic Management

- 2. UNIVERSITY OF THE AEGEAN – DEPT. OF BUSINESS ADMINISTRATION**
Adjunct Lecturer

<u>Period</u>	<u>Module</u>
Acad. Year 2013-14 till Acad. Year 2018-19	Business Administration A', Business Administration B' Human Resource Management Strategic Management, Entrepreneurship Family Business Management

- 3. UNIVERSITY OF THE AEGEAN – DEPT. OF BUSINESS ADMINISTRATION**
Postgraduate Program – MBA
Postgraduate Program – Executive MBA
Adjunct Lecturer

<u>Period</u>	<u>Module</u>
Acad. Year 2013-14 till Acad. Year 2018-19	Business Administration - Strategy Human Resource Management
Acad. Year 2015-16 till Acad. Year 2018-19	Business Administration Strategic Management

- 4. UNIVERSITY OF THE AEGEAN – DEPT. OF FINANCIAL AND MANAGEMENT ENGINEERING**
Adjunct Lecturer

<u>Period</u>	<u>Module</u>
Acad. Year 2016-17 till 2018-19	Entrepreneurship

- 5. UNIVERSITY OF CENTRAL GREECE – DEPT. OF REGIONAL ECONOMIC DEVELOPMENT**
Adjunct Lecturer

<u>Period</u>	<u>Module</u>
Acad. Year 2012-13	Entrepreneurship

**6. National Centre for Public Administration and Local Government
Institute of Training (INEP)
Certified Trainer**

<u>Period</u>	<u>Modules</u>
09/2010 – 12/2012	Strategic Management, Business Plan's Evaluation Project Management, Crisis Management

**7. UNIVERSITY OF THE AEGEAN – DEPT. OF BUSINESS ADMINISTRATION
Teaching in E-learning Programs**

<u>Period</u>	<u>E-Programs</u>
Acad. Year 2012-13 till Acad. Year 2015-16	E-Program "Effective Business Administration in modern organizations" E-Program "Mini MBA"

- Module "Business Administration"
- Module "Strategic Management"

**8. UNIVERSITY OF THE AEGEAN – DEPT. OF BUSINESS ADMINISTRATION
Teaching Assistant**

<u>Period</u>	<u>Modules</u>
Acad. Year 2009-10 till Acad. Year 2011-12	Business Administration A' Business Administration B' Strategic Management

8. Educational Experience in Foreign Universities

- 1. UNIVERSITY OF CENTRAL LANCASHIRE – UCLAN CYPRUS - CYPRUS**
Visiting Professor under the program **Staff Mobility for Teaching Staff - Erasmus+**.

Period

Field

04/04/2016-08/04/2016

Lectures in Entrepreneurship

- 2. UNIVERSITE' BATNA 1 – BATNA - ALGERIA**
Visiting Professor under the research program **"YABDA: Strengthening of relations between higher education and the wider economic and social environment"** (Erasmus+ Higher Education-International Capacity Building).

Period

Field

12/11/2018-16/11/2018

Lectures in Family Business Management

- 3. UNIVERSITE' CADI AYYAD – MARRAKECH – MORROCCO**
Visiting Professor under the research program **"YABDA: Strengthening of relations between higher education and the wider economic and social environment"** (Erasmus+ Higher Education-International Capacity Building).

Period

Field

26/11/2018-30/11/2018

Lectures in Family Business Management

- 4. UNIVERSITE DE TUNIS EL MANAR – TUNIS - TUNISIA**
Visiting Professor under the research program **"YABDA: Strengthening of relations between higher education and the wider economic and social environment"** (Erasmus+ Higher Education-International Capacity Building).

Period

Field

10/12/2018-14/12/2018

Lectures in Family Business Management

- 5. ATENEO DE MANILA UNIVERSITY – MANILA - PHILIPPINES**
Visiting Professor under the research program **"Support Family Business - SFab"** (Erasmus+/ KA220, Cooperation Partnerships for vocational education and training).

Period

Field

29/06/2022-01/07/2022

Lectures in Family Business Management

9. Supervision of PhD Thesis

1. Supervisor of PhD Thesis

Chalis Spyridon	Family Business Management: Benchmarking at National and International Level.	<i>In Progress</i>
Simou Aikaterini	Entrepreneurial University. The New Educational Model and the Development Perspective for the Institution and the Enterprises.	<i>In Progress</i>

2. Member of Three-Member Supervision Committee of PhD Thesis

Chalimourda Christina	Human Resource Management Strategies in periods of prolonged crisis.	<i>Presentation 22/11/2019</i>
Vlysidoy Eftychia	Total Quality Management in the public Primary and Secondary Education in Greece	<i>Presentation 02/08/2021</i>
Makrydakias Nektarios	Marketing and its Digital Transformation in the Public Organizations of the Greek Higher Education	<i>Presentation 28/01/2022</i>
Vasiliou Vasiliki	Career management in Greek Public sector in a period of prolonged recession.	<i>Presentation 15/12/2022</i>
Gkekas Athanasios	The effect of the level of leadership toxicity on the organizational efficiency of Greek companies.	<i>Presentation 17/05/2023</i>

10. Supervision of Master (MBA) Thesis

1. Incentives and Barriers in Human Resource Development in Greek Family Enterprises, Avgoustakis Charalambos, 09/2015.
2. Corporate Social Responsibility in the Banking Industry. The case of Piraeus Group Cultural Foundation (PIOP), Bolla Eirini, 09/2015.
3. Business Plan for Manufacturing Enterprise in Northern Greece, Petropoulou Katerina, 09/2015.
4. The organizational changes of modern libraries in the process of their transition from hardcopy to digital archives. The case of the public central historical library of Chios "Korai", Sourela Argyro, 09/2015.
5. The Reward System as a Tool of Motivation for Primary Education Teachers, Soutis Kornilios, 06/2016.
6. Project Based Organizations. The Case of a Public Organization, Papathanasiou Ioannis, 06/2016.
7. The Generation Transfer Process in the Greek Small – Medium Family Enterprise, Chalis Spyridon, 09/2016.
8. Review in Family Governance Mechanisms in Greek Family Enterprises. Mavroulea Eleni, 09/2017.
9. The dimension of Innovation in Chios Food and Traditional Products. Melitzani Kalliopi, 09/2017.
10. The Gender Dimension in the Succession and Governance of Family Enterprises. Arkoudea Kalliopi, 09/2017.
11. The shaping of Strategy in Family Business with international activity. Liapis Christos, 09/2017.
12. Corporate Governance in Family Businesses. Study of listed companies on the Athens Stock Exchange. Mitziyiridis Vasilis, 02/2018.

13. Measuring the quality of health services during the refugee crisis. The case of Chios General Hospital "Skilitsio". Lagoudaki Anastasia, 02/2018.
14. Study of the dimension of Succession in the Family Business in international level. Skokos Ioannis, 06/2018.
15. The Dimension of Leadership and Motivation in the Manufacturing Industry. Chatzis Michalis, 06/2018.
16. Customer Segmentation & Acquisition Strategies for Language Professionals. Katsimpiri Virginia, 03/19.
17. The Role of Leadership in Effective Management of Organizational Conflicts in Local Government Authorities. Charitos Georgios, 03/19.
18. Research Methodologies and Academic Future in the Field of Family Business. Kliamenakis Petros, 06/2019.
19. Entrepreneurial Education in Universities - Theoretical Approaches and Practical Applications. Apostolakis Minos, 10/2019.
20. Health and Safety at Work: A Case Study of YAE – Greece. Lampropoulos Theodoros, 03/2020.
21. Unified Study of Family Business Performance. Tsiakou Elpida, 06/2020.
22. Social Media policies in Multinational Companies. Chouzouri Smaragda, 09/2020.
23. Performance Management during the pandemic crisis of Covid19. Simou Katerina 02/2021.
24. The effect of the Family Character in the Strategy of the Hotel Industry Enterprises in Greece. Poulere Antonia, 09/21.
25. Business Strategies and Export Activity of the Clothing Industry in Greece. Savidou Aspasia, 10/21.
26. Spin-off, International experience, and Greek reality. Palaiologos Panagiotis, 10/2021.
27. Consulting process in micro and small enterprises. Tsoupi Alexandra, 10/2021.
28. Motivation and Evaluation of Human Resources, in conditions of prolonged crisis. Labropoulou Katerina, 06/22.
29. Evaluation methods for start-ups. Kalergis Michalis, 06/2022.
30. The Family Business in Greek Shipping. Pantela Fragoula, 09/22.
31. The transition from Monopolies to the liberalized natural gas market in Greece. Kazakou Krystallenia, 09/2022.
32. Development of Strategic Thinking and Leadership Skills through the mechanisms developed in chess. Papasimakopoulos Alexandros, 09/2022.
33. Unproductive Behaviors at Work: Negative Aspects of Leadership (Dark Leadership). Pantiska Katerina, 09/2022.
34. The Role of the Family Character in the Internal Functions and Performance of Hotel Industry Enterprises in Greece. Mathioudi Margarita, 02/23.
35. Geography and exploration of positioning factors in the microbrewery industry. International experience and application in the Greek business environment. Fotaras Tsampikos, 02/2023.
36. The application of coaching and motivation methods in the Greek Industry. Kastritis Dimitris, (In Progress).
37. The impact of financial technology (FINTECH) on the strategy of financial institutions. Aliprantis Panagiotis, (In Progress).
38. Business Strategy in the Food Industry. The case of the Chios Mastic Producers Association. Moustridis Nikolaos, (In Progress).
39. Business Strategy in the Hotel Industry. A comparative study. Kolotos Stamatis, (In Progress).
40. Family Entrepreneurship. The challenges of the future and business reengineering. Theodosiou Athanasios, (In Progress).
41. Female entrepreneurship. International Experience and Greek Reality. Mitropoulou Theopoula, (In Progress).

42. Counterproductive Behaviors in the Workplace. Iatridou Thekla, (In Progress).
43. Project management: Case Study. Bairaktaris Andreas, (In Progress).
44. Crisis management: The case of the airlines industry. Votzakis Andreas, (In Progress).
45. Entrepreneurial Learning: The case of Aegean Archipelago enterprises. Katsoulis Ioannis, (In Progress).

11. Conference Organisation – Scientific Committee

1. **Member of the Scientific Committee** in the Conference “FOODI International Conference 2022 – Breaking Boundaries Transcending Trajectories”, Universiti Teknologi Malaysia, Kuala Lumpur, Malaysia, 7-9 November 2022.
2. **Co-Organisation**, as the representative of the University of the Aegean, in the Conference “1st JA Greece International Conference – “Entrepreneurship Education: Applications and Good Practices at School and University (JA Conference 2021)”, Online, September 2021.

12. Participation in Research Programs

10. **Official Collaborator** of the consortium **Successful Transgenerational Entrepreneurship Practices (STEP) Project Global Consortium ("SPGC")** for the monitoring of Family Business in Greece and the participation in **2023-2024 SPGC – KPMG Private Enterprise Global Family Business Survey**, for the period 25.10.2023 – 31.12.2024.
9. **Scientific Coordinator** in the Research Program (Erasmus+/ KA220, Cooperation Partnerships for vocational education and training) of the University of the Aegean, (ELE Code: 80853), entitled: **"ReEngineering BUIness under cLimaTe crisis - REBUILT"** for the period 28.02.2022 – 27.02.2024.

Research Programs for the election as Tenured Assistant Professor

8. **Scientific Coordinator** in the Research Program (Erasmus+/ KA220, Cooperation Partnerships for vocational education and training) of the University of the Aegean, (ELE Code 80786), entitled: **"Support Family Business - SFab"** for the period 28.02.2022 – 27.02.2024.
7. **Member** of the Research Program entitled: **"Research component of the European Reform University Alliance, Re:ERUA"**, (ELE Code: 80755), for the period 2022 – 2024.
6. **Member** of the Research Program ("Support of the Regional Excellence" of the E.P. "Competitiveness, Entrepreneurship and Innovation") of the University of the Aegean, entitled: **"[e- Aegean R&D Network] Aegean Archipelago Research and Technology Network: Enhancing Regional Innovation, Entrepreneurship & Excellence"** for the period 2021 – 2023.
5. **Scientific Coordinator** in the Research Program (Erasmus+/Capacity Building in the field of Higher Education) of the University of the Aegean, (ELE Code 80505), entitled: **"MSc course in Family Business Management / FAB"** for the period 15.11.2020 – 14.11.2023.
4. **Scientific Coordinator** in the Research Program (Erasmus+/Capacity Building in the field of Higher Education) of the University of the Aegean (ELE Code 3099), entitled: **"MSc course in Food Processing and Innovation / FOODI"** for the period 15.11.2018 – 15.11.2021.

Research Programs for the election as Assistant Professor

1. **Scientific Coordinator** in the Research Program of the General Secretariat for Research and Technology (GSRT) titled **"Desalination with RES in an Autonomous system reduces the Carbon Footprint, DESRES"**, SFAIRA Company, for the period 09/2012 – 11/2013.
2. **Member** of the Research Program of the University of the Aegean (ELE Code 2706), entitled **"Network of Summer Academies for the improvement of the Entrepreneurship in innovative areas, CREA"**, for the period 07/2016 – 10/2016.
3. **Member** of the Research Program entitled **"YABDA: Strengthening of relations between higher education and the wider economic and social environment"**, (Erasmus+ Higher Education-International Capacity Building), ReadLab Company, for the period 11/2018-12/2018.

13. Monographs - Books

4. BOOK **"FAMILY BUSINESS"**, TZIOLAS PUBLISHING, 352 pages, January 2022.

Monographs – Books for the election as Assistant Professor

1. PhD Thesis: *"Business Strategies and Actions in the field of Renewable Energy Sources."* Dept. of Business Administration, University of the Aegean, Chios Island, 2012.
2. MSc Thesis. *"Project Management Software Systems in use in the Greek Construction Industry: A Comparative Framework"*. Brunel University, London, U.K. 2004.
3. Diploma Thesis: *"Review of Mathematical Models for Warranty Policies"*. Dept. of Mechanical Engineering, Aristotle University of Thessaloniki, Thessaloniki, 2002.

14. Awards

1. **Research Scholarship by the State Scholarships Foundation** (Program SIEMENS) for Post-Doctoral Research in the Department of Business Administration of the University of the Aegean, with Research Topic: "Trends and Perspectives of the International Entrepreneurship in the Renewable Energy Sector."
2. **Official Collaborator** for the 2024 Global Family Survey, of the **STEP Project Global Consortium (SPGC)**.

15. Administrative Responsibilities

1. **Director** of the Research Laboratory of **"Management, Entrepreneurship & Innovative Education (M.E.I.E. Lab)"** for the periods 1/10/2019 - 30/09/2022 and 01/10/2022 - 30/09/2025.
2. **Founder and Coordinator** of the annual event **"Entrepreneurship Day"** for the development and presentation of business concepts by student teams and their participation in the National University Students Competition **"Junior Achievement – JA Greece"**.
3. **Member** of the Coordinating Committee of the MBA Postgraduate program for the period 1/9/2020 - 30/08/2022.
4. **Member** of the Coordinating Committee of the e-MBA Postgraduate program for the period 1/9/2022 - 30/08/2024.
5. **Member** of the Undergraduate Program Committee in the Department of Business Administration for the periods 2019 – 2020, 2020 – 2022, 2022-2024.
6. **Member** of the Committee for the Accreditation of the Undergraduate Program in the Department of Business Administration for the period 09/2019-08/2020.

16. Professional Experience

1/8/2007 – 31/12/2018

Owner of Construction Company
Design, Construction and Project Management of Electrical & Mechanical Projects.

6/10/2012 – 29/06/2018

Building Energy Inspector
Energy Ministry License 8410

1/09/2012 – 29/11/2013

SFAIRA LTD
Scientific Coordinator in the Research Program of the General Secretariat for Research and Technology (GSRT) with title "Desalination with RES in an Autonomous system reducing the Carbon Footprint, DESRES".

1/9/2009 – 1/9/2012

Constructor of Public Mechanical and Electrical Projects
Ministry of Infrastructure, Transport and Networks License (M.E.K. 34320)

1/08/2007 – 30/7/2008

K. Th. Construction Company S.A. – Department of Big Projects.
Position: Project Manager in Projects of Carrefour and Hellenic Petroleum.

1/09/2006 – 30/7/2007

K. Th. Construction Company S.A. – Department of Natural Gas.
Position: Head of Department

1/11/2005 - 30/8/2006

K. Th. Construction Company S.A. – Department of Natural Gas.
Omega Construction Company S.A.
Position: Design and Project Management in Natural Gas Projects.

3/4/2003-5/7/2003

KAPA Research Consulting AE, Opinion Polling - Research Department.
Position: Researcher (Part Time).

17. Military Services

17-11-2004 – 17-08-2005 HELLENIC AIR-FORCE

18. Foreign Languages

Greek (native language)

English

19. Member of Scientific Organizations

Member of the Technical Chamber of Greece. (March 2003).

Member of the Hellenic Society of Mechanical and Electrical Engineers (December 2003).

Member of the Hellenic Society of Project Managers (February 2004).

Member of the European Council for Small Business and Entrepreneurship (2009).

Member of the European Institute for Advanced Studies in Management - EIASM (2014).

Member of the International Family Enterprise Research Academy – IFERA (2015).

20. Other Publications

09/03/2021

«Entrepreneurial University», Capital.gr.

16/05/2023

«Family Business: The Great Unknown of the National Economy and the Need for Targeted Policies», OT.gr.